

Faculty Officers

President – Angela Stroud 19/20 & 20/21
(sabbatical in winter 21)

Vice President – Dave Ullman 19/20 & 20/21
(Pres. in winter 21)

Department Chairs

(two year renewable terms)

Nature and Culture – Erica Hannickel 20/21

Humanities – Cynthia Belmont 20/21

Environmental Sciences – Sharon Anthony 19/20 & 20/21

Education – Kevin Zak 20/21 & 21/22

Social Responsibility – Brian Tochtermann 20/21 & 21/22

Natural Resources – Andy Goyke 20/21 & 21/22

Program Coordinators

(attached)

Academic Council: One representative from each department

Natural Resources – Erik Olson (session 1); Jon Martin (session 2) 20/21

Nature and Culture – Emily Macgillivray 20/21

Humanities – Lauren Duffy 19/20 & 20/21

Environmental Sciences – Andrew Jensen 19/20 & 20/21

Education – Kevin Zak 20/21

Social Responsibility – Jennifer Kuklenski 19/20 & 20/21

Faculty Council Standing Committees

Welfare Committee: Four faculty members; committee chooses chair

- 1) Jason Terry
- 2) Dani O'Brien
- 3) Erik Olson
- 4) Kevin Schanning

Tenure Review Committee: Three tenured faculty members from different depts. (three-year terms)

- 1) Sarah Johnson – 18/19, 19/20, & 20/21
- 2) Elizabeth Andre – 20/21, 21/22, & 22/23
- 3) Tim Ziegenhagen – 20/21, 21/22, & 22/23

Grievance Committee: Three tenured faculty members (two-year terms); three alternates (an additional alternate is a change per FC discussions last year. In addition, there is now a norm that the faculty who serve on Grievance are the same as those who serve on Development and Promotion).

- 1) Scott Grinnell 20/21 & 21/22
- 2) Young Kim 20/21 & 21/22
- 3) Paul Schue 19/20 and 20/21
 - a. Alternate: -- Michele Small 19/20 & 20/21
 - b. Alternate: -- Cynthia Belmont 19/20 & 20/21
 - c. Alternate: -- Nomination: Alan Brew

Development and Promotion: Three tenured faculty members from different depts. (two-year terms)

- 1) Scott Grinnell 20/21
**Will be replaced by Young Kim in 21/22
- 2) Alan Brew 20/21 & 21/22
- 3) Paul Schue – 19/20 & 20/21

Academic Standings Committee: Two faculty members (one-year terms) ** two suggestions that this be a two-year, staggered term

- 1) Kyle Bladow 20/21
- 2) Evan Coulson 20/21 & 21/22

Academic Assessment Committee: fac chair (appointed by the Dean to a two-year term); two faculty representatives. This committee deserves further discussion.

- 1) Alissa Hulstrand 19/20 & 20/21 – chair
- 2) Michaela Carlson
- 3) Kevin Zak

Campus Standing Committees

Institutional Review Board: 2 faculty members. A good role for anyone who does work with human subjects. This isn't a major time commitment, but it's also in a bit of disarray due to recent turnover. Contact person: previous reps.

- 1) Jessica Eckhardt
- 2) Erik Olson

Parsonage Fund Committee: 2 faculty members. Historically there have been 5-6 meetings per year. It is unclear how Covid will impact Parsonage Fund requests. Contact person: previous reps.

- 1) Nick Robertson
- 2)

Northland College Student Publications: 1 faculty member. Depending on how one structures their involvement, this can be time-intensive, according to recent faculty in this role, this is best done by someone with experience in art / writing / print layouts.

- 1) --

Admissions Committee: 1-2 faculty members. In past years this committee met every-other-week for one hour. Faculty member meets with the admissions team to discuss data related to the incoming class and to consider applications from students who aren't clear admits. This might operate differently with a new Director of Admissions. Contact person: Ryan Cockerill or previous reps.

- 1) Geoffrey Vincent
- 2) Michaela Carlson

EcoLeague Faculty Representative: 1 faculty member. This position a three-year term that includes the opportunity to travel to an EcoLeague retreat in the summer at one of the member schools.

- 1) Jessica Eckhardt – 20/21, 21/22, & 22/23

Commencement Committee: 1 faculty member.

- 1) Michele Small

Student Life Hearing Panel: 2 faculty members. This group is, reportedly, similar to grievance; it doesn't meet often but when it does, it's because of a student-conduct issue on campus. Contact person:

Melissa Harvey.

- 1) Kate Ullman
- 2) ----

NCSA Faculty Liaisons: 2 faculty members. Faculty members are expected to offer support to NCSA leadership. Contact person: previous reps.

- 1) Tom Fitz
- 2) Evan Coulson

Diversity Committee: 1 faculty member. This group is chaired by Ruth DeJesus, Diversity and Inclusion Coordinator, and is expected to reconvene for AY 20/21. Contact person: Ruth DeJesus.

- 1) Dani O'Brien

Sustainability Workgroup: 1-2 Faculty Members Meets twice a month for 1.5 hours. Karl and Dawn attend meetings, and there is also representation from marketing, maintenance, the Food Center, Burke Center, and student sustainability leaders. This year the committee will be working towards developing a campus sustainability strategic plan, supporting ongoing work on STARS reporting, and working with students on enhancing the REFund processes. Contact person: Kate Ullman

- 1) Barrett Gough
- 2) Meghan Salmon-Tumas

Additional Service:

Faculty Risk Management Group:

- 1) Wendy Gorman – chair
- 2) Alan Brew
- 3) Jessica Eckhardt
- 4) Jonathan Martin
- 5) Evan Coulson

Title IX Investigators: generally a three-year term; requires official training; must have at least 3 faculty members as investigators.

- 1) Tom Fitz – 18/19, 19/20, 20/21
- 2) Jessica Eckhardt -- 18/19, 19/20, 20/21
- 3) Brian Tochtermann -- 20/21, 21/22, 22/23
- 4) Dani O'Brien -- 20/21, 21/22, 22/23

Faculty Athletics Representative (as appointed by Northland College President)

Andy Goyke